

Hand County

Dental and Vision Insurance Options

| | | Delta Dental Current | Delta Dental 1/1/23 Renewal | The Standard - Dental 10/1/22 | | VSP Vision Current | The Standard - Vision 10/1/22 |
|--------------------------|----|---------------------------------|----------------------------------------|------------------------------------------|----|-------------------------------|------------------------------------------|
| Single | 16 | \$36.18 | \$37.98 | \$33.20 | 14 | \$26.86 | \$8.10 |
| Two Party | 6 | \$69.20 | \$72.66 | \$62.92 | 7 | \$57.75 | \$17.54 |
| Three or More | 5 | \$108.64 | \$114.08 | \$98.42 | 6 | \$57.75 | \$23.22 |
| Estimated monthly total: | | \$1,537.28 | \$1,614.04 | \$1,400.82 | | \$1,126.79 | \$375.50 |

Life Insurance Options

| | Companion Life Current (\$15,000) | The Standard 10/1/22 Proposal (\$15,000) | The Standard 10/1/22 Proposal (\$25,000) |
|--------------------------|--------------------------------------------------|---------------------------------------------------------|---------------------------------------------------------|
| Rate per \$1000 + AD&D | \$0.279 | \$0.418 | \$0.368 |
| Estimated monthly total: | \$4.19 per employee per month | \$6.27 per employee per month | \$9.20 per employee per month |

* Benefit reduces at age 65