HAND COUNTY BOARD OF COMMISSIONERS

415 West 1st Avenue, Mail slot 7 & Suite 203 MILLER, SOUTH DAKOTA 57362-1346 (605) 853-2182 http://hand.sdcounties.org/commissioner Community Alerts by www.alertsense.com

ORDINANCE 2021-02

AN ORDINANCE OF HAND COUNTY, SD, REQUIRING A CRIMINAL BACKGROUND CHECK OF ALL PERSONS SEEKING EMPLOYMENT WITH THE COUNTY.

WHEREAS, pursuant to South Dakota Codified Law 7-18A-37 authorizes counties to require a criminal background check of persons seeking employment with the county.

WHEREAS, it is in the best interest of the county to apply this requirement to all persons 18 years of age or older seeking employment in any position except: those already employed on the day of enactment, election workers, elected officials, and the members of the Weed Board and Library Board.

WHEREAS, the cost of such criminal background check shall be upon the applicant who may seek 50% reimbursement if successfully employed following such criminal background check.

NOW, THEREFORE, BE IT ORDAINED BY HAND COUNTY, SD, that: Hand County requires criminal background checks of all its new hires unless exempted by this ordinance.

Passed and adopted this 2nd day of November 2021.

Gilbert "Gib" Rodgers

Hand County, Chairperson

ATTEST:

Doug DeBoer

Hand County Auditor

This ordinance shall become effective upon the date of publication of this notice in the official newspaper, thereby repealing all ordinances or parts thereof in conflict herewith unless a referendum in timely involved prior thereto.

First Reading:

October 5, 2021

Second Reading and Adoption:

November 2, 2021

Published:

November 6, 2021

Effective:

November 27, 2021