Employee Classifications and Compensation

* Landfill Supervisor (1 employee)
	+ High school diploma or GED required; Bachelors degree in Engineering or Business preferred.
	+ 3 to 5 years of supervisory experience in a solid waste or related setting required.
	+ SWANA MOLO certification required within one year (if classes are available).
	+ Reports directly to Board of Commissioners, supervises all employees, prepares budget, accounts for all income and expenditures, makes equipment purchasing and engineering services recommendations to Board of Commissioners, assists in cell design and construction process, supervises all daily operations.
	+ Hiring salary range: $30,000 to $50,000 per year.
	+ Current salary: $55,697.25
* Landfill Foreman (1 employee)
	+ High school diploma or GED required.
	+ At least 3 years of experience as a heavy equipment operator, preferably in a landfill setting.
	+ SWANA MOLO certification is preferred.
	+ Functions as lead equipment operator and assists in the training and supervision of employees. May perform further duties as designated by the Landfill supervisor in his absence.
	+ Hiring salary range: $16.00 to $17.00 per hour.
	+ Current salary: $17.22 per hour
* Landfill Operator (2 employees)
	+ High school diploma or GED required.
	+ Entry-level position, some experience is preferred but none is required.
	+ Operates heavy equipment to place, compact, and cover solid waste. Operates truck scale as necessary. Assists in recycling and composting operations. Performs other duties as designated by Landfill Supervisor/Foreman.
	+ Hiring salary: $14.95 per hour
	+ Current salary: $15.45 per hour
* Part-time and Seasonal Laborers (2 employees)
	+ Operates truck scale, assists with recycling and site clean-up operations.
	+ Hiring salary: $10.50 per hour
	+ Current salary: $10.50 per hour

All full time employees receive the following benefits: Benefits: 6% matched retirement, fully paid health insurance, $10,000 life insurance policy, longevity pay at $8.00 per month per year of service, 96 hours per year paid sick leave, 81 to 162 hours per year paid vacation time (depending on years of service,) paid holidays as designated by the public agency.